



Technical interview solutions for every stage of the hiring process



Robinhood   instacart Uber NETFLIX zoom ∞ Meta

CodeSignal is the leading technical interview solution, helping the world #GoBeyondResumes to hire high-quality and diverse technical talent. Talent Acquisition teams and engineering leaders use CodeSignal's skills evaluation frameworks to tap into underrepresented pools of candidates, save valuable engineering resources, increase speed-to-hire, and boost candidate pipeline yield.

Tech Screen

- › Replaces traditional phone screens, which require hundreds of hours from engineering teams.
- › The **white-glove candidate experience** is led by a CodeSignal interviewer in a state-of-the-art IDE.
- › Computer-scored solutions mean you **receive results in minutes**, not days, while eliminating interviewer bias.
- › Interview questions are **validated by IO Psychologists** to help you evaluate tech talent fairly.

Pre-Screen

- › Eliminate resume screens in high-volume pipelines to **identify skilled candidates quickly**.
- › **Include more candidates** in your process by instantly sending assessments to your entire applicant pool.
- › Let CodeSignal manage everything from question design to results analysis in this **end-to-end solution**.
- › **Prevent cheating** with plagiarism detection technology, proctoring, and 1 million+ validated question variations.

Interview

- › **Conduct virtual or live interviews** with CodeSignal's advanced IDE and collaborative code editing.
- › Talk and pair program with candidates using **built in video and audio calling**.
- › **Choose from thousands of predefined tasks**, or even **import your own projects from GitHub**.
- › Playback and **share session recordings** to your entire hiring team for review.



"CodeSignal has been received very well by the product engineering team. We've tried multiple different solutions in this space, and the interactivity, the reliability, the language support has really helped us interview a lot of different people."

— Tim Johnson, Engineering Manager at Greenhouse



"We needed to go from hiring hundreds to hiring thousands and the tools to help us accelerate that...CodeSignal allowed us to figure out an objective way to bring in new talent from new sources."

— Richard Cho, Head of Recruiting at Robinhood

See how candidates will perform on-the-job, before you make the hire



A Flight Simulator for Developers

To assess real-world skills, you need a real-world development environment. Set your candidates up for success with the same powerful tools they use every day to edit, install, run, and debug code.

Skills Evaluation Frameworks

Ensure you're effectively evaluating the core skills for the roles you're looking to hire with CodeSignal's research-backed questions built by subject matter experts and validated by IO Psychologists.

70+ Languages and Tools Supported

Evaluate your developer candidates using languages, frameworks and tools unique to your job including JavaScript, Python, PHP, React, Ruby, Swift, and many more.

Plagiarism & Cheating Prevention

Rest assured that our robust anti-plagiarism algorithm will flag any suspicious submissions. Plus, our skills evaluation frameworks enable the creation of 1 million+ fair and validated question variations, making leaked questions a concern of the past.

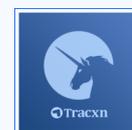
SOC 2 Compliant

Rest assured that your data is safe. CodeSignal's SOC 2 compliance means you have third-party validation that our security program is effective at protecting your sensitive information.

ATS Integrations

Send developer screening invitations and receive results directly from your ATS. CodeSignal integrates with popular applicant tracking systems including Greenhouse, Lever, SmartRecruiter, iCIMS, and many others

Don't Just Take Our Word for It



Talk to an expert today and explore how CodeSignal can transform your technical recruiting processes while integrating seamlessly with your existing tools. Email sales@codesignal.com.