



Talent acquisition powered by AI from search to hire.

10x your qualified talent pipeline, increase candidate quality and diversity, and shrink your time to hire.



The Challenge

Today's sourcing stack is broken. Relying on keywords and Boolean searches across siloed databases of resumes means recruiters spend 70% of their time sourcing and still struggle to build a solid candidate pipeline - and talent leaders have no visibility into what's working or isn't in their talent funnel.

The Solution

Powered by People Intelligence, Findem automates the repetitive, manual parts of sourcing so your team can focus on what matters: hiring the right candidates.



Find the talent you've been missing

Use attribute-based AI to find candidates with the exact skills, qualities and experiences you're really looking for but can't search for in other platforms.



Engage without limits from a single platform

Automate outreach to perfectly matched candidates from your ATS, internal or external sources and deliver more responses to your inbox.



Build a winning talent strategy

Unlock analytics and integrated talent insights to make data-backed recruiting decisions and build the team today that your business needs tomorrow.

“Findem helped us 10x our volume of high-quality candidates.”



Key capabilities for hiring success

- ✓ **ATS Integration**
Streamline workflows, update ATS profiles, and uncover hidden talent
- ✓ **Attribute-based search**
Find candidates with the exact attributes you're looking for
- ✓ **Mirror Profiles**
Hire your next superstar by mirroring your ideal candidate
- ✓ **Talent Diversity**
Prioritize underrepresented groups and unlock powerful analytics
- ✓ **Talent Pool Insights**
Instantly map the location and attributes of every person
- ✓ **Pipeline Analytics**
Get full visibility into your talent funnel across all sources
- ✓ **Personalized Campaigns**
Automatically send email/text campaigns from anyone in your org
- ✓ **Compliance**
Enable your team to meet GDPR, CCPA and diversity sourcing requirements
- ✓ **Candidate Introductions**
Get interview-ready candidates delivered automatically to your inbox

“We were really successful with Findem right off the bat and were able to fill a difficult role in ½ the time”

