

A man and a woman are in a meeting. The man is on the left, looking towards the woman on the right. The woman is smiling and wearing glasses. They are sitting at a table with a coffee cup, a laptop, and some papers. The background is a bright, modern office space.

**APPLICANT TRACKING
SYSTEM**

OLEEO RECRUIT

Your next generation ATS, and part of the Oleeo Recruiting Enablement platform, Oleeo Recruit streamlines sourcing, selecting, and hiring, with data and AI-driven automation, dynamic workflows, and bulk processing capabilities throughout.

Oleeo Recruit: Core Product

	CAPABILITY	DESCRIPTION
 TAILOR & AUTOMATE	Dynamic Workflows	Configure and automate multiple dynamic workflows across the source, select, and hire lifecycle
	Automation and Bulk Processing	Take advantage of automation and bulk processing capabilities throughout Oleeo
 SOURCE	Branded Career Sites	Have branded career sites for internal, external, and agency hiring
	Opportunity Creation & Approval	Provide recruiters with a tailored opportunity creation form, and automate the approval workflow
	Candidate Bank	Manage a searchable candidate bank portal, with evergreen applications, including the ability for candidates to update their profiles, and an automated workflow to engage with and track talent
	Opportunities Search Engine	Allow candidates to search opportunities based on specific criteria such as industry, function, and location
	Application Forms	Leverage dynamic application forms tailored to meet your needs
	Social Apply	Allow candidates to complete application forms with their social media profiles
	Employee Referrals	Provide an Employee Referral Portal, allowing employees to monitor their referrals, and for HR to track progress for compliance and potential payments
	Resume/CV Parsing	Automatically parse data from resumes/CVs
 SELECT	Candidate Management	Create flags and add priorities to candidates, and leverage multiple evaluation forms to capture screening notes, rejection reasons, interview notes, etc.
	Anonymous Screening	Optionally, remove names and other candidate information from resumes/CVs
	Text Messaging	Enable recruiters to communicate 1:1 or 1:many with candidates via text from within the Oleeo application, tailoring and tracking all interactions
	Automated Interview Management	Automate the scheduling of single, multiple, and panel interviews, designing workflows that are unique to each job type
	Virtual Interviews	Create onsite or virtual interviews, automatically adding virtual meeting links
	Interview Self-Scheduling	Allow candidates to self-schedule, reschedule, and cancel interviews from any device
	High Volume Interview Days	Manage interviews for Super Days / Assessment Centres or other high volume interview events
	Candidate Profiles	Auto-create candidate profile summaries for hiring teams

	CAPABILITY	DESCRIPTION
	Mobile Interview	Automate the collection of interview feedback
	Interview Team Central	Simplify schedules, agendas, appointment management, confirmations and more with one central spot built for interview teams.
 HIRE	Automated Reference & Background Checks	Leverage tailored reference and background check workflows
	Offer Management	Manage complex offers and offer approval workflows
	Automated Pre-boarding Workflows	Complete pre-employment forms and automate pre-boarding communications
	Electronic Signatures	Send, sign, and succeed with secure, auditable electronic offers, contracts, and signatures.
 USERS & SECURITY	User Profiles	Create a range of user profiles to manage all your recruitment and administration activities
	Privacy & Security	Oleeo is accredited to ISO 27001:2013 and independently audited every six months by BSI.
 DASHBOARD & REPORTING	Dashboards	Configure and access personal dashboards, containing a variety of widgets, including graphs, table lists, and quick links
	Reporting	Create and schedule reports

Oleeo Recruit: Add-On Modules

Oleeo Recruit includes the following optional Add-On Modules:

MODULE	MARKETING DESCRIPTION
 INTELLIGENT JOB POSTING	Target your ideal candidates and spend smarter with programmatic job ad campaigns.
 INTELLIGENT WRITING	Leverage artificial intelligence to reduce gender-bias in job postings, attracting more gender-diverse applicants.
 INTELLIGENT SELECTION	Leverage artificial intelligence and your data to auto-score candidates and automate next steps, pinpointing top candidates and improving quality of hire, while accelerating recruiting processes.
 ASSESSMENTS	Deliver tests and assessments with Oleeo's proprietary assessment engine.
 INTERN MANAGEMENT	Manage internship and apprenticeship programs, setting objectives, tracking student performance, and gathering feedback.

With automation and intelligence built-in end-to-end, the Oleeo Recruiting Enablement platform is an award-winning recruiting technology solution that enables organizations to make great and diverse hires faster and more efficiently than ever before. The chosen solution of global enterprise brands, as well as leading government agencies, police forces, and health services, Oleeo is being used by hundreds of employers in over 145 countries, processing millions of candidates each year. Visit oleeo.com.

OLEEO WAS DESIGNED TO MEET YOUR UNIQUE NEEDS.



Comprehensive

Need a little or a lot? From ATS to CRM to event management and more, Oleeo offers the most comprehensive suite of talent acquisition solutions.



Inclusive

Focusing on Diversity & Inclusion? Oleeo helps you widen your talent pool, white routing out bias and enabling an inclusive candidate experience.



Configurable

Have complex or unique processes? Oleeo delivers an unmatched scope of capabilities with an unparalleled level of configuration.



Data-Driven

Want to put your data back to work? Oleeo's Artificial Intelligence and analytics give you key talent acquisition insights and enable better decision making.



Automated

Want to save recruiters for high-value work? Oleeo has built-in intelligent automation, reducing your admin work load.



Customer Obsessed

Believe in partnership? Oleeo is customer obsessed, focusing on ensuring customers achieve maximum and increase value year after year.



UK HEADQUARTERS

5-7 Bridgeworks, The Crescent
London, SW19 8DR
hello.uk@oleeo.com
+44 (0) 20 8946 9876

US HEADQUARTERS

Popham Road, 3rd Floor
Scarsdale, NY 1083
hello.us@oleeo.com
+1 (212) 686 7733