



INNOVATION SPOTLIGHT

Leveraging AI to Drive Talent Transformation Goals at Two Fortune 500 Companies

Talent Acquisition leader and two-time HiredScore buyer shares their successes with HiredScore supporting very different teams and tech

HiredScore: *“What benefits have you realized from working with HiredScore?”*

Buyer: HiredScore gives the ability to quickly identify top talent who have applied to reqs and review candidates across all reqs every day. It reduces clicks and wait time of the ATS to bring up each candidate (have used HiredScore with Workday and Taleo). Also, the ability to resurface past candidates who are great fits for current openings—these are warm leads who already want to work at the company.

We’ve already hired four resurfaced candidates in the few short months since we went live. We recently integrated with our CRM to be able to identify top talent who have not applied yet but are in our database for review. All of this should result in faster times to fill reqs going forward.

HiredScore: *“What have you liked best about working with HiredScore?”*

Buyer: HiredScore’s implementation plan and team are rock-solid, and as long as the client is prepared with the information they need to keep on track, they will deliver on time. Superb tech team that really knows their integrations well.

Their product is solid and continues to improve. Their customer success team assists with post-hypercare to ensure all recruiters understand how to leverage the tool well. The team is open to feedback on product enhancements and unique challenges to each company and accommodates as much as possible, and on time. They are the bar to which I measure all other vendors’ performance. Recruiters love this tool for how efficient it makes their lives, and it's great how the AI continues to improve matches over time. Product support is available via chat and email, which is fantastic for troubleshooting any issues the recruiters may have.



Industries:

- 1: Pharma/BioTech
- 2: Current Company: Aerospace

Company sizes:

- 1: 40,000+ employees
- 2: 4,000+ employees

TA Tech Stacks:

- 1: Taleo/Avature
- 2: Workday/Beamery



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-Cheri H

- Two-time HiredScore buyer