



HIREVUE PLATFORM

UPGRADE THE WAY YOU DISCOVER, ENGAGE, AND HIRE TALENT

Your end-to-end hiring experience platform with conversational AI and text-powered engagement, video interviewing, assessments and interview scheduling. With automation and structure at every step, you can eliminate manual tasks, elevate the candidate experience, and make faster and more equitable hiring decisions.

CONVERSATIONAL AI

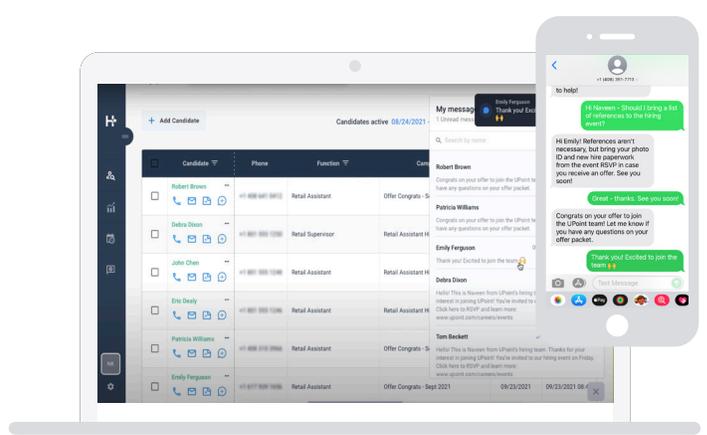
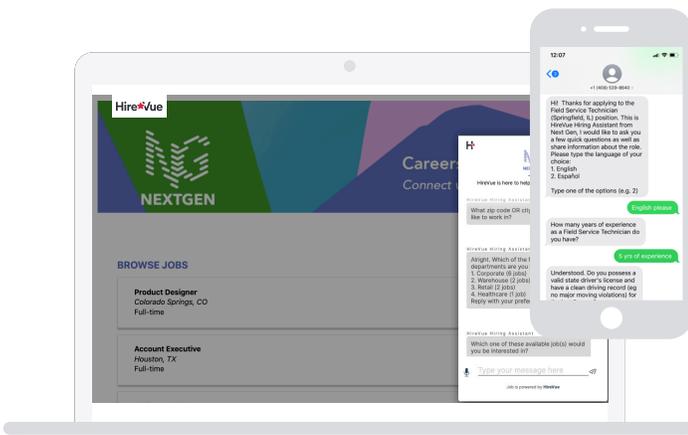
Our conversational AI hiring assistant automates hiring tasks while personalizing candidate engagement at scale. Candidates can quickly find the right job, prescreen for the role, schedule an interview, and receive automatic updates throughout the entire process from any device.

With candidate engagement taken care of, recruiters can hire faster while spending more time on strategic priorities.

TEXT RECRUITING

HireVue's text recruiting solution allows you to engage - or re-engage - candidates quickly without recruiters using their personal devices. Recruiters can easily text candidates 1:1 to connect on last minute updates or send mass SMS campaigns to advertise new roles or provide the latest onboarding updates to new hires.

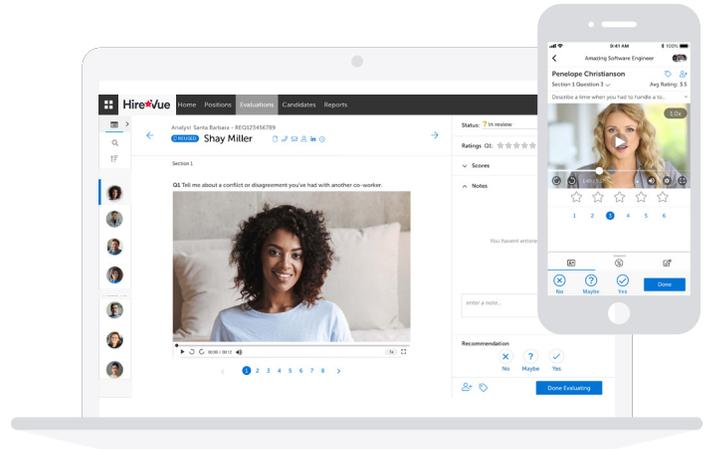
With HireVue Direct Messaging, recruiters can engage candidates like email never could all while providing HR, IT and legal teams peace of mind.



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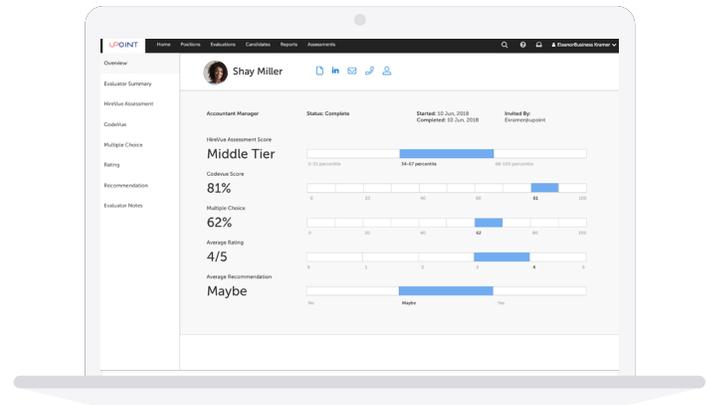
VIDEO INTERVIEWING

HireVue's industry leading video interviewing solution allows candidates to engage in the interviewing process 24/7 using any device. On demand interviews ask candidates to answer standard set of questions recruiting teams can access and evaluate anywhere. When the best candidates have been identified, HireVue Live makes conducting a real-time video interview a collaborative and seamless experience for your entire team. Incorporating virtual interviews into your process helps you achieve your hiring initiatives regardless of location, time zone, or business hours.



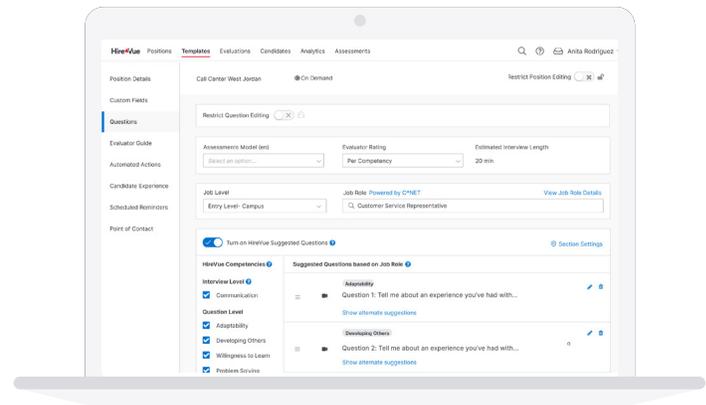
PRE-HIRE ASSESSMENTS

HireVue pre-hire assessments allow you to make fair and informed hiring decisions by collecting key candidate insights that translate into performance indicators in a natural interview format. HireVue Assessments are scientifically validated to automatically evaluate interview content, game-play, or coding challenges to ensure you can quickly prioritize the best candidates for every role regardless of candidate volume.



STRUCTURED INTERVIEWS

HireVue empowers recruiters and hiring managers to quickly build structured interview templates with consistent competency measures. Use your own custom competencies, questions and evaluation criteria to review candidates on clearly defined knowledge and skills. Or, choose from HireVue's comprehensive library built by IO Psychologists for more fair and equitable interviews. Each question is designed to evaluate candidates on clearly defined knowledge and skills and are presented in the same way — ensuring hiring teams stay compliant, fair, and calibrated.



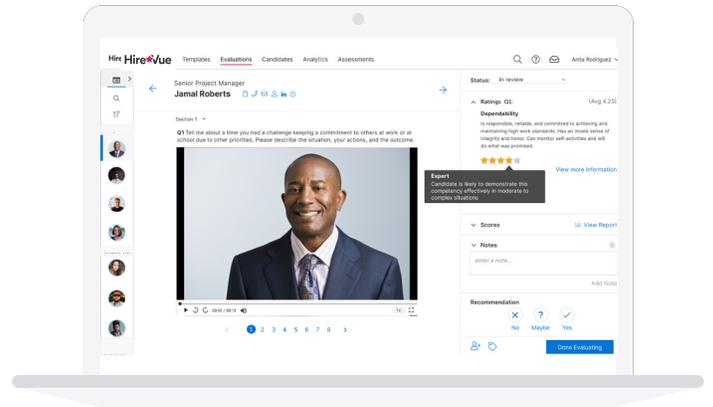
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ATS & CRM INTEGRATIONS

HireVue works with many ATS and CRM vendors to provide easy to configure standard integrations for our customers. In addition, we provide access to our APIs to allow for custom integrations when a standard integration is not available.

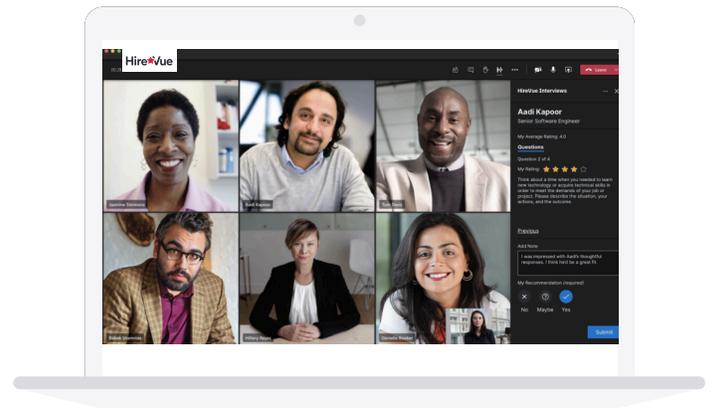
HIREVUE BUILDER

Structured interviews are one of the best determinants of future job performance, but hiring organizations oftentimes lack structure and consistency in how they create, conduct, and evaluate interviews. HireVue Builder allows you to easily identify the right competencies, interview questions, and evaluation criteria for every interview.



HIREVUE INTERVIEWS FOR MICROSOFT TEAMS

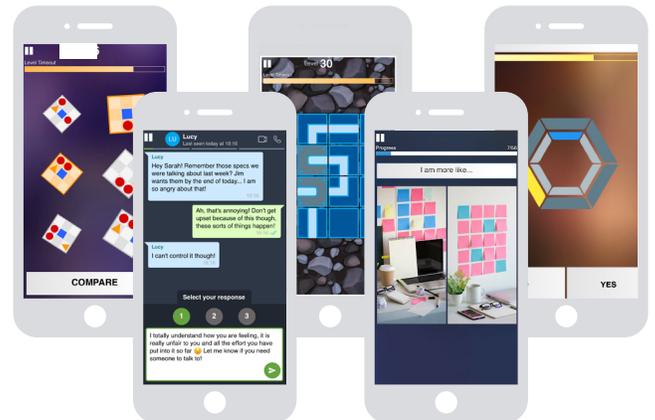
HireVue Interviews for Microsoft Teams enables hiring managers and recruiters to collaborate and work smarter. Hiring Managers can engage with candidates virtually in their natural flow of work, and recruiters can provide support and consistency with structured interview questions within the Microsoft Teams experience. Hiring teams are left better equipped to focus on hiring the right candidate.



GAME-BASED ASSESSMENTS

HireVue Game-Based Assessments measure candidate potential and employability by algorithmically linking candidate gameplay to job-relevant competencies.

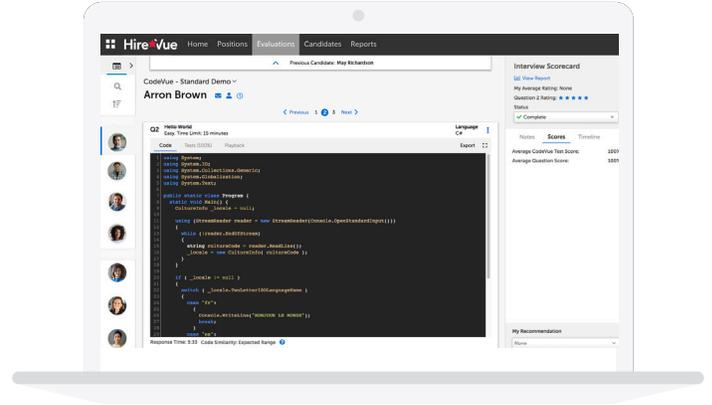
HireVue's game-based assessments help you easily prioritize candidates while providing an engaging and interactive experience for candidates.



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CODING ASSESSMENTS

Software engineers, developers, and data scientists are in high demand, but that does not mean you can't hire the best candidates. CodeVue allows you to understand a candidate's ability to solve problems in code, but the HireVue platform also gives you insight into additional competencies that help you understand who will excel in a team environment. Cheating detection tools allow you to easily validate authentic submissions.



INTERVIEW SCHEDULING

HireVue's scheduling manages the logistics of the hiring process by automating the candidate scheduling and rescheduling process all within your organization's calendar service, so you can spend less time on calendars and more time with the best candidates.

ANALYTICS & REPORTING

Easily manage your talent pipeline with real-time analytics that converts your data into actionable insights. Candidate and interview funnel dashboards allow you to understand candidate conversion, speed and evaluator metrics by team, position, or interview type, giving you the data needed to proactively manage the entire process.

